**APPENDIX B**
**Interview Protocol**

1. Tell me about your collegiate experience.
    a. Good? Bad? Why do you feel that way?
2. Why did you choose to go to college?
3. Why did you choose this institution?
    a. Did you perceive you'd be successful by attending here? If so, why?
4. What were your personal and educational goals upon entering the institution?
5. Do you feel your university is a contributor or hostile to your success?
    a. How? Why?
6. What activities have helped move you toward success?
    a. How?
    b. What have been the challenges, if any, to participating in these activities?
    c. Describe what you do when you're participating? You're role, if any.
    d. Why participate? Pros? Cons?
    e. How does that make you feel about yourself? Self image/perception?
    f. Do you feel your activities, etc. have an impact on how you're doing academically?
7. How are you trying to reach your goal of college graduation?
8. How do you motivate yourself?
9. Would you consider yourself to be successful as the following definition entails?
    a. Why? Why not?
        i. Genuine interest/passion in a topic/discipline
        ii. Development of a set of values/beliefs
        iii. Motivated
        iv. Can keep composure in any racial climate
10. What is your gpa?
11. Do you participate in any African American culturally specific events/activities, social peer networks, etc.
    a. Pros? Cons?
12. Do you participate in any support service programs at the university?
13. What is your socio-economic status?
    a. Poor
    b. Middle class
    c. Upper class
14. Is there anything I haven't asked you that you'd like to share?